

SIDNEY COMMUNITY SCHOOLS
“We hold tomorrow in our hands.”

Board of Directors

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Board of Directors Strategy Session

Monday, June 20, 2016 at 6:45 p.m.

Board Room – 2754 Knox Road

A strategy session will be held to discuss negotiations with the administration.

The meeting is exempt from Iowa Open Meeting Law

Board of Directors Meeting Agenda

Monday, June 20, 2016 at 7 p.m.

Board Room – 2754 Knox Road

1. **Call meeting to order and determine a quorum**
2. **Recognition of guests and public comment** – the Board may allow up to 5 minutes for citizens to discuss school matters with the Board. More time may be granted at the discretion of the Board. Discussing personnel matters relating to performance and evaluation are prohibited by the Board. Such matters shall be appropriately considered by the administration and resolved according to Board Policy and Iowa Administrative Code.
3. **Approve agenda**
4. **Approve minutes** – regular May meeting
5. **Consider bills to be paid**
6. **Financials**
7. **Audience**
Nolan Grimm/EMC Insurance – equipment breakdown insurance
8. **Reports**
Elementary Lead Teacher
Junior High-High School Principal
Superintendent
9. **Discussion/action**
 - a. Facilities
 - b. Mower purchase
 - c. Kitchen staffing proposal and ala carte considerations
 - d. Staffing
 - e. Tuition agreement with the Hamburg Board
 - f. Teacher, Leadership, and Compensation System
 - g. Property, casualty, work comp insurance
 - h. Natural gas provider
 - i. Administrative compensation
 - j. Elementary Lead Teacher compensation 2015-16
 - k. Rural School Advocates of Iowa membership
 - l. Welding Career Academy agreement
10. **Action**
 - a. Resignation of personnel
 - b. Employment of personnel
11. **Board comment**
12. **Celebrations**
13. **Closed session** – superintendent evaluation
14. **Adjournment**

Strategy session – information enclosed for the Board in their hard copy packets.

Audience – Nolan Grimm from EMC will share information on equipment breakdown insurance. I shared information on this program a few months ago.

Elementary Lead Teacher – enclosed.

Junior High/High School Principal – enclosed.

Superintendent

- Next month an update and summary of legislation impacting education will be shared.

Discussion/action

Facilities/transportation

- Mr. Huntington shared information in his report.
- The new alarm system has been installed. Cost to the district is the \$250 deductible payable out of the Management Fund.
- Mr. Moreland will need some extra help as needed to move items as space is repurposed. Mr. Huntington put out an email to HS students.
- The wrestling room is going to be repainted and lighting improved.
- Fence at the baseball field is going to be fixed.
- Sometime before the end of the month the district will gain possession of the buses from Farragut.
- **Information enclosed** from Chad Smith at Hayes Mechanical. More will be shared at the meeting.

Mower purchase

- Ray Moreland shared the information in September.
- The newest mower Ray and Pat use is a 2003 with 3100 hours.
- It may be a consideration to purchase the mower marked in the information since the district will not have any cost for the replacement of the JH/HS alarm system.
- Consideration for approval.

Kitchen staffing proposal and ala carte considerations

- **Information enclosed** and Theresa Bryant, Nutrition Director, will be at the meeting.

Staffing

- **Information enclosed** from the special education meeting held at the end of the year. Mrs. Wehling and Mr. Huntington will have more to share. The Board will be asked to consider approving advertising for two teacher associates at the JH/HS and three teacher associates at the Elementary.
- Mrs. Maher and Mrs. Wehling interviewed the lone applicant for the preschool opening on Friday.

- Advertising for a special education teacher to replace Mrs. Sunderman. Also, advertising for a possible second teacher if the Board chooses to approve. **Reference the information from the first bullet point.**
- Coaching positions open include Head Cross Country, Head Girls Basketball, Assistant Junior High Girls Basketball, and Assistant Girls Volleyball. Activity sponsorships open include Individual and Large Group Speech Coach, Debate Coach, and Quiz Bowl Coach. Debate and Quiz Bowl are new activities sponsored by the Corner Conference. Mr. Huntington will share more at the meeting.

Tuition agreement with the Hamburg Board

- **Enclosed** is the proposal after review by the attorneys from both districts, and email communication to Jeff Berger at the Department of Education.
- The Hamburg Board will consider for approval on June 23.
- Motion to approve if the Board so chooses.
- Next month information will be shared on timelines and procedures for implementing a whole grade sharing agreement.

Teacher, Leadership, and Compensation System

- **Enclosed** is a proposed Memorandum of Understanding (MOU) and budget for 2016/17. Both documents will be reviewed at the meeting
- The MOU and budget will be reviewed yearly.
- Motion to approve if the Board so chooses.

Property, casualty, and work comp insurance

- **Enclosed** is the premium estimate, the notice of the 25% increase in work comp, and the quote for cyber liability insurance and cyber deception.
- **Motion** to approve the quote from EMC/Hummel Insurance for \$115,127.00. I will contact Scott Hummel before Monday's meeting to see if has additional information and thoughts on the cyber liability and cyber deception coverage.

Natural gas provider

- The district has been with a managed pool – IJUMP (Iowa Joint Utility Management Program). IJUMP is sponsored by the Iowa Association of School Boards (IASB). About 160 schools belong to the pool. The provider is Continuum Energy, which was recently bought out by Center Point Energy.
- The district's contract expires June 30, 2016.
- Iowa School Finance Information Services (ISFIS) is starting a managed pool. It is called the Energy Education Group.
- Six or seven years ago Margaret Buckton and Larry Sigel left IASB and started their own financial and policy services to boards (ISFIS). They are now getting into the natural gas pool business. The district belongs to IASB and ISFIS.
- I have visited with Dan Pearson from Center Point and Don Krattenmaker from Wood River Energy, which is the company working with ISFIS. Wood River is backed by Shell Oil.
- Districts can belong to a managed pool or buy directly from a utility. Over time buying directly from a utility is cheaper, but also subject to great price fluctuations and risk.
- **Enclosed** are the 23 schools that have joined Education Energy Group, an analysis of five years of comparison of the district being in the pool vs. if they had purchased natural gas directly from a utility, and a Powerpoint from the Energy Education Group.

- Wood River and Center Point offer the services of a managed pool or buying directly as a lone district. The decision is to contract with one or the other and to stay in a pool or buy directly.
- Several months ago Larry Sigel from ISFIS asked me to serve on an advisory board for the Education Energy Group. If the district chose Center Point I would give up that position. Center Point does not have a superintendent advisory group.
- It is fair to say that Wood River has taken a lead in providing more education and information to schools than Continuum/Center Point/IJUMP ever did. Now Continuum/Center Point/IJUMP is playing catch up in these areas because they are losing customers.

Administrative compensation

- Information was shared in the strategy session.
- Separate motions needed to approve the compensation for Mr. Huntington and Mrs. Maher for 2016-17.

Elementary Lead Teacher Compensation 2015 - 16

- **Information enclosed** compiled by Mrs. Wehling.
- The proposal is for \$10,000 plus FICA/IPERS (another \$1,658.00).
- Mrs. Spencer foregoes \$9,200 of compensation by resigning June 30.
- Mrs. Wehling and I discussed this and are in agreement on the proposal.
- Motion to approve if the Board so chooses.

Rural School Advocates of Iowa membership

- **Information enclosed.** Motion to approve is the Board so chooses.

Welding Career Academy agreement

- **Information enclosed.** Motion to approve.

Action

Resignation of personnel – letters enclosed and separate motions to approve

- Allison Henderson – Preschool Teacher
- Marcia Sunderman – JH/HS Special Education Teacher
- Bill Huntington – Head Girls Basketball Coach
- Teresa Focht – Assistant JH Girls Basketball Coach
- Chelsey Kozisek – Basketball Co-Cheer Coach

Employment of personnel – information enclosed

- Lori Goodman, Elementary Life Skills Teacher, pending release from contract. **Motion to approve.**
- Paige O’Neal, Physical Education Teacher. **Motion to approve.**

Board Comment

Celebrations

Closed session/superintendent evaluation

- Motion to enter into closed session per Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge, is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and when the individual requests a closed session.
- Roll call vote to go into closed session – 2/3 majority needed to go into closed session.
- At the end of the closed session the Board will return to open session by consensus.

Adjournment